

**Standards for Faculty Administrative Appointments**

<b>Appointment</b>	<b>Base Salary Increase</b>	<b>Administrative Supplements</b>	<b>Conversion Rate</b>	<b>Teaching Overloads</b>	<b>Professional Development Leave</b>	<b>Course Release</b>	<b>Contract Length</b>	<b>Summer Appointment</b>	<b>Unique Circumstances</b>
Interim Appointment	Extenuating Circumstances (Subject to Negotiation)	Varies based on title of appointment	<i>Not Applicable</i> <i>Interim Dean</i> .75	Not allowed	<i>Not Applicable</i>	Varies based on title of appointment	9-month; Interim Dean 12 month	Varies based on title of appointment	
Director/Chair Large Department (10 or more Faculty)	Up to highest CUPA range for discipline	Up to \$5,000; higher based on extenuating circumstances	.75 of 12-month upon return to in-unit faculty status	Allowed with Approval	After 5 years of good service; one semester of professional development leave	2 Fall and 2 Spring; more than 2 per term allowed with approval	12-month	<i>Not Applicable</i>	Chairs who are recruited externally do not typically receive a supplement – salary is subject to negotiation
Director/Chair Small Department (Less than 10 Faculty)	Up to highest CUPA range for discipline	Up to \$5,000; higher based on extenuating circumstances	<i>Not Applicable</i>	Allowed with Approval	After 5 years of good service; one semester of professional development leave	1 Fall and 1 Spring; more than 1 per term allowed with approval	9-month	.5 FTE	Chairs who are recruited externally do not typically receive a supplement – salary is subject to negotiation
Associate/Assistant Chair/Director Large Department	No base adjustment	Up to \$2,500	<i>Not Applicable</i>	Allowed with Approval	<i>Not Applicable</i>	1 Fall and 1 Spring	9-month	No more than a .5 FTE	
Associate/Assistant Dean	Up to highest CUPA range for discipline	Up to \$7,500; higher based on extenuating circumstances	.75 of 12-month base upon return to in-unit faculty status	Not allowed	After 5 years of good service; one semester of professional development leave	Up to 3 Fall and 3 Spring	12-month	<i>Not Applicable</i>	Salary for new appointments external to the University is subject to negotiation. When return to in-unit faculty, salary is converted to 9 month at .75 and then adjusted to no more than the maximum CUPA for rank and discipline.
Dean and Associate Vice President	Allowed to exceed CUPA range for discipline	Varies	.75 of 12-month base upon return to in-unit faculty status	Not allowed	After 5 years of good service; professional development leave for 2 semesters	3 Fall and 3 Spring	12-month	<i>Not Applicable</i>	If 5 years of good service, retains salary less supplement for 3 years (encompasses the period of professional development [PD]). Conversion to 9-month occurs at start of PD. After 3 years, salary is adjusted to equal maximum CUPA in the teaching discipline after converting to 9-month. If returns before 5 years, salary is immediately adjusted to maximum CUPA in the teaching discipline after converting to 9-month.